
Equity in ESSA Convening: Interventions and Investments

October 31, 2017

The Anatomy of Inequality



Dysfunctional schools

Unequal access to curriculum

Inequitable distribution of well-qualified educators

Unequal school funding

Poverty and segregation

The Anatomy of Equality



Innovative and effective schools

21st century curriculum and assessment

Well-prepared and well-supported educators

Equitable school resources

Supports for children: food, housing,
health care, preschool + academic supports

What is a 21st Century Curriculum?



CONTENT MASTERY

Students apply new knowledge to real-world situations.



EFFECTIVE COMMUNICATION

Students demonstrate skills in active listening, clear writing, and persuasive presentation.



CRITICAL THINKING & PROBLEM SOLVING

Students consider a variety of approaches to produce innovative solutions.

Source: Alliance for Excellent Education

What is a 21st Century Curriculum?



COLLABORATION

Students work with their peers, assume leadership roles, resolve conflicts, and manage projects.



SELF-DIRECTED LEARNING

Students use teacher feedback to monitor and direct their own learning, both in and out of the classroom.



ACADEMIC MINDSET

Students feel a sense of belonging and the motivation to persist through their school work.

Source: Alliance for Excellent Education

What must the system include?

1. Adequate Resources

- School & Preschool
- Health; social supports

2. Adequate Staffing

- Knowledge & skill (preparation)
- Continuity (retention)

3. Curriculum and Assessment Tools

- Focused on deeper learning
- High-quality and readily available

4. Instructional Supports

- High-quality, universally available PD
- Expert mentoring, coaching
- Social, emotional, & academic
- Supportive of diverse learners

5. School Redesign Supports

6. Leadership Development